In our third of five webinars, our speakers will introduce the nuts and bolts of forming a cooperative, including legal, financial, and governance considerations.

**RO MCINTYRE**

Ro has been a worker-owner at Red Emma's Cafe and Bookstore for four years. Through their work at Red Emma's, they co-founded Baltimore Roundtable for Economic Democracy (BRED), a local loan fund for worker cooperatives. BRED provides high touch technical assistance paired with non-extractive financing to help coops grow and thrive. Ro is currently the Educational Director at BRED and happily spreading the good word of coops in Maryland.

**ANNIE SULLIVAN-CHIN**

Annie has been a worker-owner, bookkeeper, and consultant at A Bookkeeping Cooperative since 2013. She began her work with ABC as an intern with the Democracy at Work Network, helping ABC craft its cooperative bylaws and operations protocols. She is now a certified DAWN Peer Advisor, providing customized technical assistance to worker-owned and democratically-managed organizations throughout the country.

**FACILITATED BY YVONNE YEN LIU & PARAG RAJENDRA KHANDBAR**